


# Sustainability Roadmap



- CARBON FOOTPRINT
- MATERIAL USE EFFICIENCY & WASTE REDUCTION
- ECODESIGN & INNOVATION FOR SUSTAINABILITY
- SUSTAINABLE PROCUREMENT
- DIVERSITY & INCLUSION
- EMPLOYEE ENGAGEMENT & WELLBEING

	By 2022	By 2023	By 2025	By 2030
CARBON FOOTPRINT	<ul style="list-style-type: none"> <li>✓ 40% GHG reduction in our worldwide operations (compared to 2019)</li> </ul>	<ul style="list-style-type: none"> <li>✓ Targets aligned with and validated by the Science Based Targets initiative (SBTi)</li> <li>✓ Footprint calculator in online and standard manufacturing services (not including post-processes)</li> </ul>	<ul style="list-style-type: none"> <li>✓ 50% GHG reduction in our worldwide operations (compared to 2019)</li> <li>✓ Footprint calculator for manufacturing services (including post-processing)</li> </ul>	<ul style="list-style-type: none"> <li>✓ Net zero (by 2035 at the latest)</li> </ul>
MATERIAL USE EFFICIENCY & WASTE REDUCTION			<ul style="list-style-type: none"> <li>✓ Overall waste compared to output &lt; 5%</li> <li>✓ Material and energy use measured and optimized in 3D printing software</li> </ul>	<ul style="list-style-type: none"> <li>✓ 98% recyclable products</li> </ul>
ECODESIGN & INNOVATION FOR SUSTAINABILITY	<ul style="list-style-type: none"> <li>✓ Yearly</li> <li>✓ ≥1 Life Cycle Analysis</li> <li>✓ ≥1 Medical product impact study</li> <li>✓ ≥5 innovations with significant, measured sustainability impact</li> </ul>			
SUSTAINABLE PROCUREMENT			<ul style="list-style-type: none"> <li>✓ 80% of purchased volume (in spend) from sustainable suppliers</li> </ul>	
DIVERSITY & INCLUSION	<ul style="list-style-type: none"> <li>✓ Yearly</li> <li>✓ Monitoring, evaluating, and transparent communication re diversity in all functions and management levels</li> </ul>	<ul style="list-style-type: none"> <li>✓ 100% of hiring managers received diversity in recruiting training</li> </ul>		
EMPLOYEE ENGAGEMENT & WELLBEING	<ul style="list-style-type: none"> <li>✓ Yearly</li> <li>✓ Top employer certification</li> <li>✓ At least 88% retention rate</li> <li>✓ Bi-annually</li> <li>✓ Employee engagement survey score of at least 7.4/10</li> </ul>			



Empowering the Choice for Sustainability

- ✓ Hate Waste
- ✓ Grow our People
- ✓ Love AM Intelligence
- ✓ Passion for Personalization